

VILLAGE OF ALSIP
MINUTES OF
BOARD OF TRUSTEES MEETING
August 1, 2005



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6 Meeting was called to order at 7:30 p.m. The roll was called as follows: Trustees Castaldo,
7 Ceretto, Quinn, Collins, Shapiro and Graczyk. Also present Mayor Kitching, Village Clerk
8 Venhuizen and Attorney Mathias Delort.

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10 Mayor Kitching led the Pledge of Allegiance.

11
12 Mayor Kitching suspended the regular order of business in order to present retiring Lt. Richard
13 Hiter with a plaque and gold watch.

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15 **MAYOR'S REPORT** - under Consent Agenda.

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17 **CLERK'S REPORT**

18
19 Clerk Venhuizen reported there will be a bid opening at the August 8, 2005 meeting for
20 removal and replacement of concrete walkways at various locations throughout the Village.

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22 **ATTORNEY'S REPORT**

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24 **ENGINEER REPORT** – none.

25
26 **FINANCE REPORT**

27
28 Trustee Ceretto presented a list of bills dated August 1, 2005 totaling \$678,472.29.
29 Trustee Ceretto presented a request for a transfer tax refund and a vehicle sticker refund.
30 Trustee Ceretto recommended all department heads review fees and fines under their
31 jurisdiction.

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33 **FIRE DEPARTMENT**

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35 Trustee Collins presented a request for 6-1/2 hours pay to Firefighter Walsh totaling \$167.12.
36 Trustee Collins presented a letter of thanks.
37 Trustee Collins presented the firefighter contract.

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39 **POLICE DEPARTMENT**

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41 Trustee Ceretto presented the following block party requests: 12715 LaPorte to 4856 W. Engle
42 Drive, August 20, 2005, 10 a.m. to 11 p.m.; 4937 W. 124th Street, August 6, 2005, 5:30-8:30
43 p.m., with DJ; Carolyn Lane and 118th Place, August 20, 2005, noon to 11:00 p.m., with DJ.

44
45 Trustee Ceretto presented a request to authorize the Fire & Police Commission to promote a
46 Sergeant from the promotion list due to a retirement on November 24, 2005.

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48 Trustee Ceretto presented a request for outside training at a total cost of \$325.

49
50 **PUBLIC WORKS DEPARTMENT**

51
52 Trustee Castaldo updated the Board on the West Nile Virus prevention efforts of Public Works
53 Department working in conjunction with the South Cook County Mosquito Abatement District
54 continue to treat storm sewers and standing water. The first two treatments of all storm water
55 catch basins were completed.

56
57 Trustee Castaldo updated the Board on the progress of the 2005 Road Program. Brothers
58 Asphalt has completed phase one which includes the Boat Launch Parking lot, 123rd Place,
59 124th Place and 125th Street between Homan and Trumbull Avenue and a short section of
60 Lawndale Avenue at 119th Street. Gallagher Asphalt is working on phase two, the Prairie View
61 Subdivision.
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66 **BUILDING DEPARTMENT**

67
68 Trustee Shapiro presented the June 2005 Monthly Report.

69 **HEALTH & POLLUTION** – no report.

70
71 **SEWER & WATER**

72
73 **LICENSE**

74
75 Trustee Graczyk presented a list of licenses dated July 25, 2005.

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77 Trustee Graczyk presented a request for a Home Occupation License at 12506 Deer Park.

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79 **PLANNING & ZONING REPORT** – no report.

80
81 **VILLAGE PROPERTY REPORT**

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83 Trustee Castaldo requested authorization to advertise for bids for repairs of the Heritage II
84 pool.

85
86 **INSURANCE** – no report.

87
88 **ORDINANCE AND LEGISLATION** – no report.

89
90 **LOCAL IMPROVEMENTS** - no report.

91
92 **BOAT LAUNCH**

93
94 **CONSENT AGENDA**

95
96 Mayor Kitching asked if the Board wanted to remove any items from the agenda.

97 Trustee Quinn requested removal of Item V. Approve settlement of Firefighter Unfair Labor
98 Practice Charge and approve Firefighter Contract and Item X. Direct the Attorney.

99
100 Clerk Venhuizen read the following items remaining on the Consent Agenda:

- 101 A. Approve regular meeting minutes from July 18, 2005
102 B. Approve committee meeting minutes from July 25, 2005
103 C. Approve request from First Midwest Bank for one-day liquor license for August 3, 2005
104 D. Approve the August 1, 2005 list of bills totaling \$678,472.29
105 E. Approve transfer tax refund for residents at 5124 W. 124th Place totaling \$228, and a
106 transfer tax refund for residents at 11902 LaVergne totaling \$665.
107 F. Approve vehicle sticker refund for resident totaling \$25
108 G. Approve request to pay 6-1/2 hours to Tim Walsh totaling \$167.12, for time accrued prior
109 to promotion to Deputy Chief
110 H. Approve block party requests for the following, 12715 S. LaPorte – 4856 Engle Drive,
111 August 20, 2005, 10:00 a.m.-11:00 p.m.; 4937 W. 124th Street, August 6, 2005 5:30 p.m. –
112 8:30 p.m. with DJ; Carolyn Lane & 118th Place, August 20, 2005, noon to 11:00 p.m. with
113 DJ
114 I. Authorize the Police & Fire Commission to promote new Sergeant from the promotion list
115 due to retirement on November 24, 2005
116 J. Approve request for outside training for Police Department at a total cost of \$325
117 K. Approve a list of licenses dated July 25, 2005
118 L. Approve a Home Occupation license for 12506 Deer Park Drive
119 U. Authorize advertisement for bids for pool repairs at Heritage II
120 V. Removed
121 W. Acceptance of Committee Reports
122 X. Removed
123
124

127
128 Motion by Trustee Collins to approve the Consent Agenda as presented; seconded by Trustee
129 Shapiro.

130 Roll #1: Voting Aye: Trustee Castaldo, Ceretto, Quinn, Collins, Shapiro and Graczyk. Motion
131 carried 6-0.

132
133 Mayor Kitching called for discussion on Item V removed from the Consent Agenda.

134
135 Motion by Trustee Quinn to table Item V, the settlement of Firefighter Unfair Labor Practice
136 Charge and approve Firefighter Contract; seconded by Trustee Castaldo. Trustee Collins
137 recommended settlement now. Trustee Ceretto recommended tabling this issue because one of
138 the Trustees was out of town. The attorney recommended voting on the motion to table.

139 Roll #2: Voting Aye: Trustees Castaldo, Ceretto and Quinn.

140 Voting Nay: Trustees Collins, Shapiro, Graczyk and Mayor Kitching.

141 Motion to table denied.

142
143 Motion by Trustee Collins to approve settlement of Firefighter Unfair Labor Practice Charge
144 and approve Firefighter Contract; seconded by Trustee Graczyk.

145
146 Trustee Quinn reported that if approved it will cost the taxpayers in excess of \$210,000+ for the
147 life of the contract ending April 30, 2006, plus \$70,000 (100 hours of extra pay). Trustee Quinn
148 further stated the contract was given to the Board last Monday following the Committee
149 meeting with no discussion, and felt the decision to settle with the union was politically
150 motivated. Trustee Collins read the following letter dated July 22, 2005, in an effort to resolve
151 the pending unfair labor practice charge by Firefighter Local 3074, the committee met with
152 local reps. After several meetings a proposal of settlement was offered by Local 3074, this offer
153 and some supporting information has been forwarded to all Trustees, the Clerk and the Mayor.
154 It is my recommendation to accept this offer as presented and this offer would end all unfair
155 labor practice and all associated litigation. Furthermore, the offer will reduce significantly the
156 possible back pay and penalties should the local prevail in the unfair labor practice. Legal fees
157 to date are in excess of \$130,687 to litigate the contract and more to come. After reviewing the
158 arbitrator's decision, the union contract, the Village's final offer, State Statues and consulting
159 with others, the committee would likely be unsuccessful in defending the unfair labor practice.

160
161 Trustee Quinn responded that the settlement proposed by Trustee Collins is the settlement the
162 union lost in arbitration. The union had the opportunity to return to the arbitrator for
163 clarification of the decision and chose not to do so, but instead they chose to file an unfair labor
164 practice. Presently, the unfair labor practice is before the Labor Board and they have not made
165 a decision if the case has any merit. Until the Labor Board makes a decision as to whether there
166 is merit to hear the case, your concern about additional legal fees is unfounded. The Village
167 fulfilled their part of the bargain through binding arbitration, arbitration that was initiated by
168 the union. Trustee Quinn also stated there was no discussion at committee on this contract, and
169 asked for discussion at the next committee meeting.

170 Roll #3: Voting Aye: Trustees Collins, Shapiro, Graczyk and Mayor Kitching.

171 Voting Nay: Trustees Castaldo, Ceretto and Quinn.

172 Motion carried 4-3.

173
174 Dennis Kelly, 12105 Lockwood, union representative, stated this has been a long ordeal, and he
175 personally thanked the Board for their action and leadership. He respected the opposition's
176 position, because they believe they are correct. We thank the Board for their action and we are
177 grateful for their leadership. The membership is proud to work for the Village of Alsip and
178 hoped this can be put behind us.

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180 **NEW BUSINESS**

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182 Trustee Quinn stated that presently he is a member of the AFSCME negotiation team and based
183 on the Board decision tonight on the Firefighter contract, he could not bargain in good faith and
184 asked to be replaced.

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Board of Trustees meeting
August 1, 2005

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ADJOURNMENT

Motion by Trustee Quinn to adjourn; seconded by Trustee Castaldo. So moved at approximately 8:10 p.m.

Respectfully submitted,

Deborah Venhuizen
Village Clerk
Village of Alsip